



### 1 Scope

This GDPR policy applies to Eltronic Group and its subsidiaries.

## 2 Purpose

This policy is a statement of Eltronic Group and its subsidiaries' commitment to fulfill any legal obligations regarding GDPR.

## 3 Ownership

The GDPR policy is owned and governed by the CEO and board of directors of Eltronic Group.

The CEO of each subsidiary is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.

#### 4 Evaluation

The policy will be evaluated every two years.

## 5 Policy

It is the policy of Eltronic Group that we respect the individuality of our current and future employees, including their personal data and thus, privacy. Therefore, it is important to prevent unauthorized storage and disclosure of confidential information and personal data.

# **5.1 Policy Statements**

We will live up to our policy by:

Ensuring that processing must be lawful, fair, and transparent to the data subject.

Only processing a minimum of data for the legitimate purposes specified explicitly to the data subject when the data is collected.

Ensuring that stored data is valid and up-to-date and only store it for as long as necessary for the specified purpose or defined by law.

Ensuring processing is handled in such a way as to ensure appropriate security, integrity, and confidentiality.

Appointing a data controller who is responsible for GDPR compliance in accordance with the relevant national legislation.

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