

A person in a blue button-down shirt is holding a white hard hat. Another person's hand is shaking theirs. The background is blurred, suggesting an outdoor or industrial setting.

**Eltronic Group**  
ENGINEERING IMPACT

# Supplier Policy

## 1 Scope

This supplier policy applies to Eltronic Group and its subsidiaries.

## 2 Purpose

This policy is a statement of Eltronic Group and its subsidiaries' commitment to our suppliers.

## 3 Ownership

The supplier policy is owned and governed by the CEO and board of directors of Eltronic Group.

The CEO of each subsidiary is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.

## 4 Evaluation

The policy will be evaluated every two years.

## 5 Policy

It is the policy of the group that we always conduct our procurement activities with integrity, thus we select suppliers that adhere to our ethical objectives and support us in our focus on ESG.

We strive to form long-lasting relationships with our suppliers where both parties benefit from the common business.

We will act with due diligence in managing risks in our procurement process and support do-no-significant harm principles on all ESG-related aspects.

We will act with transparency and work together with our suppliers to improve any challenges and issues.

### 5.1 Policy Statements

We will live up to our policy by:

Screening and approving suppliers to ensure a good match and sustainable partnership.

Proactively work with a supplier code of conduct that outlines expectations and enforces compliance with the UN Global Compacts ten principles, UN guiding principles, and OECD guidelines for multinational companies.

Communicating on challenges in our supply chain and actively mitigating risks.