



**Eltronic Group**  
ENGINEERING IMPACT

# Resource Policy

## 1 Scope

This Resource policy applies to Eltronic Group and its subsidiaries.

## 2 Purpose

This policy is a statement of Eltronic Group and its subsidiaries' commitment to ensure responsible use of resources.

## 3 Ownership

The Resource policy is owned and governed by the CEO and board of directors of Eltronic Group.

The CEO of each subsidiary is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.

## 4 Evaluation

The policy will be evaluated every two years.

## 5 Resource Policy

It is the policy of the group that the value of resources needs to be retained to the highest degree possible, regardless of composition or state.

Enabling high-value retention is essential to ensure a sustainable business, where no resources are needlessly wasted. Therefore, we strive to replace notions of waste with a notion of resource.

### 5.1 Policy Statements

We will live up to our policy by:

Implementing waste management to support proper sorting according to national standards.

Optimizing the use of material resources through development and training of a more circular mindset to achieve a sustainable product design.

Working proactively with our suppliers to reduce the environmental impact.